

INDUSTRY RESTRICTION LEVELS  
Construction: Small-scale construction

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| INDUSTRY SPECIFIC REQUIREMENTS | **ACTIONS ACROSS ALL LEVELS** | **CLOSED** | **HEAVILY RESTRICTED** *Current - Melbourne* | **RESTRICTED** | **OPEN WITH A COVIDSAFE PLAN** |
| **ENSURE PHYSICAL DISTANCING** | * **Staff and visitors must be 1.5m apart at all times** * **Density quotient applied to shared spaces (e.g. workspaces, tearooms).** * Mark safe distances in work, transit and break areas * Stagger start times, breaks and finish times * Minimise the build-up of people waiting to enter and exit the workplace * Personnel lift/hoist controls * COVIDSafe site induction mandatory for all staff * **Car-pooling restricted as per public health directions** | * **All work sites closed except for critical and essential infrastructure, or where required for an emergency.** | * **No more than five workers per site** * Corporate staff should work remotely and all site offices to apply density quotient * Manufacturing of building materials will continue to operate as per permitted industry * Client (or agent) contract meetings including document signing, material selection, final inspections conducted remotely where possible. If not reasonably practicable, on-site meetings permitted by appointment only with physical distancing. * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Physical distancing practices   + Minimise work activities in restricted spaces   + Personnel lift/hoist controls | * **No more than five workers per site** * Corporate staff should work remotely and all site offices to apply density quotient * Client (or agent) contract meetings including document signing, material selection, final inspections conducted remotely where possible. If not reasonably practicable, on-site meetings permitted by appointment only with physical distancing. * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Physical distancing practices   + Minimise work activities in restricted spaces   + Personnel lift/hoist controls | * **No restrictions on number of workers per site** * Onsite / office based activities to resume with density quotient applied, working from home where possible * Display homes to open by appointment only with physical distancing and density quotient for enclosed spaces, temperature testing and contact tracing procedures * Permit construction activities at owner occupied sites external to the residential premises * Permit construction activities at owner occupied sites where is it possible to create a physical barrier between workers and occupants and / or the occupier can temporarily vacate the premises for duration of the works * **High Risk COVIDSafe** Plan in accordance with the latest version of the Construction Industry Guidelines and HIA Making space on site guidelines (as relevant) applying a risk based approach   + Physical distancing practices   + Minimise work activities in restricted spaces |
| **WEAR A MASK** | * **All staff to wear face coverings as per current directions** * Provide training/guidance on how to use PPE * Symptom screening at commencement of shift |  | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Minimise work activities in restricted spaces   + Face coverings   + Symptom declaration by all workers and visitors accessing site   + Worker declaration at start of each shift   + Temperature testing on site entry.   + PPE information and training   + Monitoring correct use of PPE | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Minimise work activities in restricted spaces   + Face coverings   + Symptom declaration by all workers and visitors accessing site   + Worker declaration at start of each shift   + Temperature testing on site entry.   + PPE information and training   + Monitoring correct use of PPE | * **High Risk COVIDSafe Plan** in accordance with the latest version of the Construction Industry Guidelines and HIA Making space on site guidelines (as relevant) applying a risk based approach   + Minimise work activities in restricted spaces   + Face coverings   + Symptom declaration by all workers and visitors accessing site   + Worker declaration at start of each shift   + Temperature testing on site entry.   + PPE information and training   + Monitoring correct use of PPE |
| **PRACTISE GOOD HYGIENE** | * Frequent and regular cleaning and disinfection of shared spaces * Soap and hand sanitiser available at all workplaces * Replace high-touch communal items with alternatives * Display cleaning log in shared spaces * Restrict sharing of tools, plant and equipment |  | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Cleaning and disinfecting protocols * Auditing of cleaning log * Accessible resources and messaging, including for culturally and linguistically diverse communities. | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Cleaning and disinfecting protocols * Auditing of cleaning log * Accessible resources and messaging, including for culturally and linguistically diverse communities. | * **High Risk COVIDSafe Plan** in accordance with the latest version of the Construction Industry Guidelines and HIA Making space on site guidelines (as relevant).   + Cleaning and disinfecting protocols * Auditing of cleaning log * Accessible resources and messaging, including for culturally and linguistically diverse communities. |
| **KEEP RECORDS AND ACT QUICKLY IF STAFF BECOME UNWELL** | * Support staff to stay home and get tested even if they only have mild symptoms * Have a plan to manage cases, notify others and potentially close down if there are COVID-19 cases * Keep records of all people who enter a worksite for contact tracing | Emergency construction responses reported to the Industry Coordinate Centre) [ICC@ecodev.vic.gov.au](mailto:ICC@ecodev.vic.gov.au) within 6 hours of the event. | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case   + Case notification procedures   + Site closure procedures   + Cleaning and disinfecting regime * Screening workers and visitors before accessing the workplace | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).   + Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case   + Case notification procedures   + Site closure procedures   + Cleaning and disinfecting regime * Screening workers and visitors before accessing the workplace | * **High Risk COVIDSafe Plan** in accordance with the latest version of the Construction Industry Guidelines and HIA Making space on site guidelines (as relevant)   + Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case   + Case notification procedures   + Site closure procedures   + Cleaning and disinfecting regime * Screening workers and visitors before accessing the workplace |
| **AVOID INTERACTIONS IN ENCLOSED SPACES** | * Move as much activity outside as possible * If possible, do not recirculate air * No carpooling to work * All site induction and tool box meetings conducted outside. * Stagger breaks and separate work groups where possible. * Minimise use of common areas |  |  |  |  |
| **CREATE WORKFORCE BUBBLES** | * Minimise movement of workers across sites * Keep pools of staff rostered on the same shifts for a given geographic area/site * No overlap in shift changes |  | * **Employer obligation to limit worker movement:**   + Specialist contractors: up to three sites/week, with a maximum of two per day.   + Workers restricted to attending only one site. * Stagger work shift starts to avoid overlap and include cleaning time between starts | * **Employer obligation to limit worker movement:**   + Specialist contractors: up to five sites/week, with a maximum of two per day. * Stagger work shift starts to avoid overlap and include cleaning time between starts | * Stagger work shift starts to avoid overlap and include cleaning time between starts |

**Bold – mandatory under public health direction\***Not bold – recommended but not mandated

\*Subject to final development of directions by Chief Health Officer