

INDUSTRY RESTRICTION LEVELS
Construction: Small-scale construction

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| INDUSTRY SPECIFIC REQUIREMENTS | **ACTIONS ACROSS ALL LEVELS** | **CLOSED** | **HEAVILY RESTRICTED***Current - Melbourne* | **RESTRICTED** | **OPEN WITH A COVIDSAFE PLAN** |
| **ENSURE PHYSICAL DISTANCING** | * **Staff and visitors must be 1.5m apart at all times**
* **Density quotient applied to shared spaces (e.g. workspaces, tearooms).**
* Mark safe distances in work, transit and break areas
* Stagger start times, breaks and finish times
* Minimise the build-up of people waiting to enter and exit the workplace
* Personnel lift/hoist controls
* COVIDSafe site induction mandatory for all staff
* **Car-pooling restricted as per public health directions**
 | * **All work sites closed except for critical and essential infrastructure, or where required for an emergency.**
 | * **No more than five workers per site**
* Corporate staff should work remotely and all site offices to apply density quotient
* Manufacturing of building materials will continue to operate as per permitted industry
* Client (or agent) contract meetings including document signing, material selection, final inspections conducted remotely where possible. If not reasonably practicable, on-site meetings permitted by appointment only with physical distancing.
* **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).
	+ Physical distancing practices
	+ Minimise work activities in restricted spaces
	+ Personnel lift/hoist controls
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	+ Physical distancing practices
	+ Minimise work activities in restricted spaces
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 | * **No restrictions on number of workers per site**
* Onsite / office based activities to resume with density quotient applied, working from home where possible
* Display homes to open by appointment only with physical distancing and density quotient for enclosed spaces, temperature testing and contact tracing procedures
* Permit construction activities at owner occupied sites external to the residential premises
* Permit construction activities at owner occupied sites where is it possible to create a physical barrier between workers and occupants and / or the occupier can temporarily vacate the premises for duration of the works
* **High Risk COVIDSafe** Plan in accordance with the latest version of the Construction Industry Guidelines and HIA Making space on site guidelines (as relevant) applying a risk based approach
	+ Physical distancing practices
	+ Minimise work activities in restricted spaces
 |
| **WEAR A MASK** | * **All staff to wear face coverings as per current directions**
* Provide training/guidance on how to use PPE
* Symptom screening at commencement of shift
 |  | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).
	+ Minimise work activities in restricted spaces
	+ Face coverings
	+ Symptom declaration by all workers and visitors accessing site
	+ Worker declaration at start of each shift
	+ Temperature testing on site entry.
	+ PPE information and training
	+ Monitoring correct use of PPE
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| **PRACTISE GOOD HYGIENE** | * Frequent and regular cleaning and disinfection of shared spaces
* Soap and hand sanitiser available at all workplaces
* Replace high-touch communal items with alternatives
* Display cleaning log in shared spaces
* Restrict sharing of tools, plant and equipment
 |  | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).
	+ Cleaning and disinfecting protocols
* Auditing of cleaning log
* Accessible resources and messaging, including for culturally and linguistically diverse communities.
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| **KEEP RECORDS AND ACT QUICKLY IF STAFF BECOME UNWELL** | * Support staff to stay home and get tested even if they only have mild symptoms
* Have a plan to manage cases, notify others and potentially close down if there are COVID-19 cases
* Keep records of all people who enter a worksite for contact tracing
 | Emergency construction responses reported to the Industry Coordinate Centre) ICC@ecodev.vic.gov.au within 6 hours of the event. | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) and [HIA Making Space on Site](https://hia.com.au/covid-19/managing-workplace-safety-and-employees-mental-health/making-space-on-site).
	+ Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case
	+ Case notification procedures
	+ Site closure procedures
	+ Cleaning and disinfecting regime
* Screening workers and visitors before accessing the workplace
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| **AVOID INTERACTIONS IN ENCLOSED SPACES** | * Move as much activity outside as possible
* If possible, do not recirculate air
* No carpooling to work
* All site induction and tool box meetings conducted outside.
* Stagger breaks and separate work groups where possible.
* Minimise use of common areas
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| **CREATE WORKFORCE BUBBLES** | * Minimise movement of workers across sites
* Keep pools of staff rostered on the same shifts for a given geographic area/site
* No overlap in shift changes
 |  | * **Employer obligation to limit worker movement:**
	+ Specialist contractors: up to three sites/week, with a maximum of two per day.
	+ Workers restricted to attending only one site.
* Stagger work shift starts to avoid overlap and include cleaning time between starts
 | * **Employer obligation to limit worker movement:**
	+ Specialist contractors: up to five sites/week, with a maximum of two per day.
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**Bold – mandatory under public health direction\***Not bold – recommended but not mandated

\*Subject to final development of directions by Chief Health Officer