

INDUSTRY RESTRICTION LEVELS  
Construction: Large-scale construction

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| INDUSTRY SPECIFIC REQUIREMENTS | **ACTIONS ACROSS ALL LEVELS** | **CLOSED** | **HEAVILY RESTRICTED** *Current - Melbourne* | **RESTRICTED** | **OPEN WITH A COVIDSAFE PLAN** |
| **ENSURE PHYSICAL DISTANCING** | * **Staff and visitors must be 1.5m apart at all times** * **Density quotient applied to shared spaces (e.g.  workspaces, tearooms).** * Mark safe distances in work, transit and break areas * Stagger start times, breaks and finish times * Minimise the build-up of people waiting to enter and exit the workplace * Personnel lift/hoist controls * COVIDSafe site induction mandatory for all staff * **Car-pooling restricted as per public health directions** | * **All work sites closed except for critical and essential infrastructure, or where required for an emergency** | * **Limit the daily maximum number of onsite workers to the higher of: 25% of their baseline workforce; and​ 5 workers** * Corporate staff should work remotely and all site offices to apply density quotient * Manufacturing of building materials will continue to operate as per permitted industry * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)   + Physical distancing practices   + Minimise work activities in restricted spaces   + Personnel lift/hoist controls | * **Limit the daily maximum number of onsite workers to the higher of: 85% of their baseline workforce or 15 workers** * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)   + Physical distancing practices   + Minimise work activities in restricted spaces   + Personnel lift/hoist controls * Audit of the High Risk COVIDSafe plan * **Dedicated COVIDSafe monitor on site** | * **No restrictions on number of workers per site** * Onsite / office based activities to resume with density quotient applied, working from home where possible * **High Risk COVIDSafe Plan** mandated to comply with the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing.   + Physical distancing practices   + Minimise work activities in restricted spaces   + Personnel lift/hoist controls * **Dedicated COVIDSafe monitor on site** |
| **WEAR A MASK** | * **All staff to wear face coverings as per current directions** * Provide training/guidance on how to use PPE * Symptom screening at commencement of shift |  | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)   + Face coverings   + Symptom declaration by all workers and visitors accessing site   + Worker declaration at start of each shift   + Temperature testing on site entry (optional)   + PPE information and training   + Monitoring correct use of PPE | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) including compliance checklist   + Face coverings   + Symptom declaration by all workers and visitors accessing site   + Worker declaration at start of each shift   + Temperature testing on site entry (optional)   + PPE information and training   + Monitoring correct use of PPE | * **High Risk COVIDSafe Plan** mandated to comply the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing.   + Face coverings   + Symptom declaration by all workers and visitors accessing site   + Worker declaration at start of each shift   + Temperature testing on site entry compulsory   + PPE information and training   + Monitoring correct use of PPE * Infection control awareness training for workplace safety delegates * **COVID monitor on site** |
| **PRACTISE GOOD HYGIENE** | * Frequent and regular cleaning of shared spaces * Soap and hand sanitiser available at all workplaces * Replace high-touch communal items with alternatives * Display cleaning log in shared spaces * Restrict sharing of tools, plant and equipment |  | * **PPE for workers moving between sites** * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)   + Cleaning and disinfecting protocols   + Personnel lift/hoist controls * Auditing of cleaning schedules | * **PPE for workers moving between sites** * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)   + Cleaning and disinfecting protocols   + Personnel lift/hoist controls * Auditing of cleaning schedules * CALD resources and messaging | * **PPE for workers moving between sites on a risk-based approach** * **High Risk COVIDSafe Plan** mandated to comply with the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing.   + Symptom declaration by all workers and visitors accessing site * Auditing of cleaning schedules * CALD resources and messaging * **COVID monitor on site** |
| **KEEP RECORDS AND ACT QUICKLY IF STAFF BECOME UNWELL** | * Support staff to stay home and get tested even if they only have mild symptoms * Have a plan to manage cases, notify others and potentially close down if there are COVID-19 cases * Keep records of all people who enter a worksite for contact tracing | * Emergency construction responses reported to the Industry Coordinate Centre) [ICC@ecodev.vic.gov.au](mailto:ICC@ecodev.vic.gov.au) within 6 hours of the event. | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)   + Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case   + Case notification procedures   + Site closure procedures   + Cleaning and disinfecting regime * Screening workers and visitors before accessing the workplace | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)   + Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case   + Case notification procedures   + Site closure procedures   + Cleaning and disinfecting regime * Screening workers and visitors before accessing the workplace | * **High Risk COVIDSafe Plan** mandated to comply in full with the latest version of the Construction Industry Guidelines at all times– with a move to risk based approach in lieu of compulsory and subjectto compliance testing.   + Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case   + Digital site mapping   + Contactless tracing   + Case notification procedures   + Site closure procedures   + Cleaning and disinfecting regime * Mandatory site testing if positive case detected * Infection control awareness training for workplace safety delegates |
| **AVOID INTERACTIONS IN ENCLOSED SPACES** | * Move as much activity outside as possible * If possible, do not recirculate air * No car pooling to work |  | * Staggering of breaks and separation of work groups where possible * Minimising use of common areas | * All site induction conducted outside * All tool box meetings conducted outside * Staggering of breaks and separation of work groups where possible * Minimising use of common areas | * All site induction conducted outside * All tool box meetings conducted outside * Staggering of breaks and separation of work groups where possible * Minimising use of common areas |
| **CREATE WORKFORCE BUBBLES** | * Minimise movement of workers across sites * Keep pools of staff rostered on the same shifts for a given geographic area/site * No overlap in shift changes |  | * **Employer obligation must limit worker movement. ​**   + Specialist contractors can move between up to 3 sites/week   + Workers restricted to attending only one site. * Stagger work shift starts to avoid overlap and include cleaning time between starts | * **Employer obligation must limit worker movement. ​**   + Specialist contractors can move between up to 3 sites/week.   + Workers restricted to attending only one site * Stagger work shift starts to avoid overlap and include cleaning time between starts | * Stagger work shift starts to avoid overlap and include cleaning time between starts |

**Bold – mandatory under public health direction\***Not bold – recommended but not mandated

\*Subject to final development of directions by Chief Health Officer