

INDUSTRY RESTRICTION LEVELS
Construction: Large-scale construction

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| INDUSTRY SPECIFIC REQUIREMENTS | **ACTIONS ACROSS ALL LEVELS** | **CLOSED** | **HEAVILY RESTRICTED***Current - Melbourne* | **RESTRICTED** | **OPEN WITH A COVIDSAFE PLAN** |
| **ENSURE PHYSICAL DISTANCING** | * **Staff and visitors must be 1.5m apart at all times**
* **Density quotient applied to shared spaces (e.g.  workspaces, tearooms).**
* Mark safe distances in work, transit and break areas
* Stagger start times, breaks and finish times
* Minimise the build-up of people waiting to enter and exit the workplace
* Personnel lift/hoist controls
* COVIDSafe site induction mandatory for all staff
* **Car-pooling restricted as per public health directions**
 | * **All work sites closed except for critical and essential infrastructure, or where required for an emergency**
 | * **Limit the daily maximum number of onsite workers to the higher of: 25% of their baseline workforce; and​ 5 workers**
* Corporate staff should work remotely and all site offices to apply density quotient
* Manufacturing of building materials will continue to operate as per permitted industry
* **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)
	+ Physical distancing practices
	+ Minimise work activities in restricted spaces
	+ Personnel lift/hoist controls
 | * **Limit the daily maximum number of onsite workers to the higher of: 85% of their baseline workforce or 15 workers**
* **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)
	+ Physical distancing practices
	+ Minimise work activities in restricted spaces
	+ Personnel lift/hoist controls
* Audit of the High Risk COVIDSafe plan
* **Dedicated COVIDSafe monitor on site**
 | * **No restrictions on number of workers per site**
* Onsite / office based activities to resume with density quotient applied, working from home where possible
* **High Risk COVIDSafe Plan** mandated to comply with the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing.
	+ Physical distancing practices
	+ Minimise work activities in restricted spaces
	+ Personnel lift/hoist controls
* **Dedicated COVIDSafe monitor on site**
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| **WEAR A MASK** | * **All staff to wear face coverings as per current directions**
* Provide training/guidance on how to use PPE
* Symptom screening at commencement of shift
 |  | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)
	+ Face coverings
	+ Symptom declaration by all workers and visitors accessing site
	+ Worker declaration at start of each shift
	+ Temperature testing on site entry (optional)
	+ PPE information and training
	+ Monitoring correct use of PPE
 | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf) including compliance checklist
	+ Face coverings
	+ Symptom declaration by all workers and visitors accessing site
	+ Worker declaration at start of each shift
	+ Temperature testing on site entry (optional)
	+ PPE information and training
	+ Monitoring correct use of PPE
 | * **High Risk COVIDSafe Plan** mandated to comply the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing.
	+ Face coverings
	+ Symptom declaration by all workers and visitors accessing site
	+ Worker declaration at start of each shift
	+ Temperature testing on site entry compulsory
	+ PPE information and training
	+ Monitoring correct use of PPE
* Infection control awareness training for workplace safety delegates
* **COVID monitor on site**
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| **PRACTISE GOOD HYGIENE** | * Frequent and regular cleaning of shared spaces
* Soap and hand sanitiser available at all workplaces
* Replace high-touch communal items with alternatives
* Display cleaning log in shared spaces
* Restrict sharing of tools, plant and equipment
 |  | * **PPE for workers moving between sites**
* **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)
	+ Cleaning and disinfecting protocols
	+ Personnel lift/hoist controls
* Auditing of cleaning schedules
 | * **PPE for workers moving between sites**
* **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)
	+ Cleaning and disinfecting protocols
	+ Personnel lift/hoist controls
* Auditing of cleaning schedules
* CALD resources and messaging
 | * **PPE for workers moving between sites on a risk-based approach**
* **High Risk COVIDSafe Plan** mandated to comply with the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing.
	+ Symptom declaration by all workers and visitors accessing site
* Auditing of cleaning schedules
* CALD resources and messaging
* **COVID monitor on site**
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| **KEEP RECORDS AND ACT QUICKLY IF STAFF BECOME UNWELL** | * Support staff to stay home and get tested even if they only have mild symptoms
* Have a plan to manage cases, notify others and potentially close down if there are COVID-19 cases
* Keep records of all people who enter a worksite for contact tracing
 | * Emergency construction responses reported to the Industry Coordinate Centre) ICC@ecodev.vic.gov.au within 6 hours of the event.
 | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)
	+ Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case
	+ Case notification procedures
	+ Site closure procedures
	+ Cleaning and disinfecting regime
* Screening workers and visitors before accessing the workplace
 | * **High Risk COVIDSafe Plan** in accordance with [Construction Industry Guidelines Version 7](https://www.vba.vic.gov.au/__data/assets/pdf_file/0020/116417/COVID-19-Guidelines-for-the-Building-and-Construction-Industry-Revision-7.pdf)
	+ Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case
	+ Case notification procedures
	+ Site closure procedures
	+ Cleaning and disinfecting regime
* Screening workers and visitors before accessing the workplace
 | * **High Risk COVIDSafe Plan** mandated to comply in full with the latest version of the Construction Industry Guidelines at all times– with a move to risk based approach in lieu of compulsory and subjectto compliance testing.
	+ Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case
	+ Digital site mapping
	+ Contactless tracing
	+ Case notification procedures
	+ Site closure procedures
	+ Cleaning and disinfecting regime
* Mandatory site testing if positive case detected
* Infection control awareness training for workplace safety delegates
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| **AVOID INTERACTIONS IN ENCLOSED SPACES** | * Move as much activity outside as possible
* If possible, do not recirculate air
* No car pooling to work
 |  | * Staggering of breaks and separation of work groups where possible
* Minimising use of common areas
 | * All site induction conducted outside
* All tool box meetings conducted outside
* Staggering of breaks and separation of work groups where possible
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* All tool box meetings conducted outside
* Staggering of breaks and separation of work groups where possible
* Minimising use of common areas
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| **CREATE WORKFORCE BUBBLES** | * Minimise movement of workers across sites
* Keep pools of staff rostered on the same shifts for a given geographic area/site
* No overlap in shift changes
 |  | * **Employer obligation must limit worker movement. ​**
	+ Specialist contractors can move between up to 3 sites/week
	+ Workers restricted to attending only one site.
* Stagger work shift starts to avoid overlap and include cleaning time between starts
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**Bold – mandatory under public health direction\***Not bold – recommended but not mandated

\*Subject to final development of directions by Chief Health Officer